

Agenda

Sacramento Suburban Water District Employee Benefits Ad Hoc Committee

3701 Marconi Avenue, Suite 100
Sacramento, CA 95821

November 7, 2019
4:00 p.m.

Where appropriate or deemed necessary, the Committee may take action on any item listed on the agenda, including items listed as information items. Public documents relating to any open session item listed on this agenda that are distributed to all or a majority of the members of the Board of Directors less than 72 hours before the meeting are available for public inspection in the customer service area of the District's Administrative Office at the address listed above.

The public may address the Board concerning an agenda item either before or during the Board's consideration of that agenda item. Persons who wish to comment on either agenda or non-agenda items should fill out a Comment Card and give it to the General Manager. The President will call for comments at the appropriate time. Comments will be subject to reasonable time limits (3 minutes).

In compliance with the Americans with Disabilities Act, if you have a disability, and you need a disability-related modification or accommodation to participate in this meeting, then please contact Sacramento Suburban Water District Human Resources at 916.679.3972. Requests must be made as early as possible, and at least one full business day before the start of the meeting.

Pledge of Allegiance

Call to Order

Roll Call

Public Comment

This is an opportunity for the public to comment on non-agenda items within the subject matter jurisdiction of the Committee. Comments are limited to 3 minutes.

Items for Discussion and Action

- 1. 2020 Merit and COLA Evaluation of Comparable Agencies' Handling of Merit and Cost of Living Adjustments**
Recommendation: Receive written staff report, discussion, and direct staff as appropriate.

- 2. CalPERS Pension – Employer Paid Member Contribution (EPMC) – Options for District to Change Its Existing Obligation to Pay the EPMC**
Recommendation: Receive written staff report, discussion, and direct staff as appropriate.

3. Health Benefits – Options for Competitive Benefits for Active Employees and Retirees

Recommendation: Receive written staff report, discussion, and direct staff as appropriate.

Adjournment

Upcoming Meetings

Monday, November 18, 2019 at 6:00 p.m., Regular Board Meeting

I certify that the foregoing agenda for the November 7, 2019 meeting of the Sacramento Suburban Water District Employee Benefits Ad Hoc Committee was posted by November 5, 2019 in a publicly-accessible location at the Sacramento Suburban Water District office, 3701 Marconi Avenue, Suite 100, Sacramento, California, and was made available to the public during normal business hours.

Dan York
General Manager/Secretary
Sacramento Suburban Water District