

SSWD PAY/SALARY BANDS - CY 2011

NON-EXEMPT POSITIONS

Title	Minimum	Maximum	Annual Range	
Customer Service Representative I	2,761	3,374	33,132	40,488
Administrative Assistant I	2,899	3,542	34,788	42,504
Distribution Operator I	3,041	3,717	36,492	44,604
Water Conservation Technician I	3,194	3,904	38,328	46,848
Customer Service Representative II	3,352	4,096	40,224	49,152
Engineering Drafter	3,518	4,301	42,216	51,612
Administrative Assistant II	3,698	4,520	44,376	54,240
Distribution Operator II	3,880	4,742	46,560	56,904
Water Conservation Technician II	4,073	4,978	48,876	59,736
Facilities & Fleet Specialist	4,276	5,226	51,312	62,712
Production Operator II	4,490	5,488	53,880	65,856
Purchasing Specialist	4,714	5,761	56,568	69,132
Senior Engineering Technician	4,952	6,053	59,424	72,636
Accountant	5,202	6,358	62,424	76,296
Cross Connection Control Specialist				
Field Operations Coordinator				
GIS/IT Technician				
Senior Inspector				
Distribution Foreman				
GIS Coordinator				
Electrical & Instrumentation Technician				
Production Foreman				
Environmental Compliance Coordinator				
Assistant Controller				
Assistant Engineer				

EXEMPT POSITIONS

Title	Minimum	Maximum	Annual Range	
Human Resources Coordinator	4,913	6,647	58,956	79,764
Water Conservation Supervisor	5,158	6,979	61,896	83,748
Admin Services Mngr, Superintendent (Distribution, Field Services, Production)	5,417	7,330	65,004	87,960
Assistant to the General Manager	6,916	9,356	82,992	112,272
Associate Engineer	7,261	9,825	87,132	117,900
Information Technology Manager	7,627	10,318	91,524	123,816
Operations Manager	8,411	11,380	100,932	136,560
CIP Manager				
Engineering Services Manager				
Finance Director				
Assistant General Manager				
General Manager			Contract Salary	

SSWD Administrative Office

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Business Hours: Monday-Friday 8:00 a.m. to 4:30 p.m. | sswd.org