

SSWD PAY/SALARY BANDS - CY 2012

NON-EXEMPT POSITIONS

Title	Minimum	Maximum	Annual Range	
Customer Service Representative I	2,816	3,441	33,792	41,292
Administrative Assistant I	2,957	3,613	35,484	43,356
Distribution Operator I	3,102	3,791	37,224	45,492
Water Conservation Technician I				
Production Operator I	3,258	3,982	39,096	47,784
Customer Service Representative II	3,419	4,178	41,028	50,136
Engineering Drafter				
Administrative Assistant II	3,588	4,387	43,056	52,644
Distribution Operator II	3,772	4,610	45,264	55,320
Water Conservation Technician II				
Facilities & Fleet Specialist				
Production Operator II	3,958	4,837	47,496	58,044
Purchasing Specialist				
Senior Engineering Technician				
Accountant				
Cross Connection Control Specialist	4,154	5,078	49,848	60,936
Field Operations Coordinator				
GIS/IT Technician				
Senior Inspector	4,362	5,331	52,344	63,972
Distribution Foreman	4,580	5,598	54,960	67,176
GIS Coordinator				
Electrical & Instrumentation Technician	4,808	5,876	57,696	70,512
Production Foreman				
Environmental Compliance Coordinator	5,051	6,174	60,612	74,088
Assistant Controller	5,306	6,485	63,672	77,820
Assistant Engineer				

EXEMPT POSITIONS

Title	Minimum	Maximum	Annual Range	
Human Resources Coordinator	5,011	6,780	60,132	81,360
Water Conservation Supervisor				
Admin Services Manager	5,261	7,119	63,132	85,428
Superintendent (Distribution, Field Services, Production)				
Assistant to the General Manager				
Associate Engineer	5,525	7,477	66,300	89,724
Information Technology Manager				
Operations Manager	7,054	9,543	84,648	114,516
CIP Manager	7,406	10,022	88,872	120,264
Engineering Services Manager				
Finance Director	7,780	10,524	93,360	126,288
Assistant General Manager	8,579	11,608	102,948	139,296
General Manager			Contract Salary	

SSWD Administrative Office

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Business Hours: Monday-Friday 8:00 a.m. to 4:30 p.m. | sswd.org