

Sacramento Suburban Water District

Communication and Team Building Policy

Adopted: September 15, 2003
Approved with Changes: May 20, 2019

100.00 Purpose of the Policy

The purpose of this policy is to enhance communications among District staff that are located in two offices, Walnut and Marconi, and support team building events to build relationships, share information and improve transparency, and enhance employee morale, improve job performance, enhance teamwork, and maintain a positive work environment.

200.00 Policy

The Board of Directors authorizes the General Manager to spend monies decided upon at the final budget for the following purposes:

1. District-wide staff meetings (ex. Monthly All Hands Meetings).
2. District Team Building Functions (ex. Annual Achievement).
3. Project events that are District-wide (ex. Strategic Planning).

Specific events planned for the calendar year, including costs, are included in the Budget

300.00 Policy Review

This policy is consistent with State law and will be reviewed at least biennially. Further, this policy will be utilized in the District's annual budgeting process.